

## Official Program Outline



**HERZING**<sup>®</sup>  
— UNIVERSITY —

### **MASTER OF SCIENCE IN NURSING IN NURSING EDUCATION – ACCELERATED RN-MSN (MSNNEA)**

#### **PROGRAM DESCRIPTION**

This online graduate degree in nursing will provide students with the academic knowledge, skills, and expertise to become nurse educators in diverse healthcare and academic environments. Graduates will be prepared to apply for the certified nurse educator examination. The program consists of bridge, core, specialty, and clinical courses. This program is for licensed registered nurses (current, unrestricted license) with an Associate Nursing degree interested in advancing their careers to become nurse educators.

Prior to enrollment, individuals considering a Master of Science in Nursing program should check with their applicable state board of nursing before enrolling in any graduate nursing program for any specific state requirements.

Students enrolled in this program are not eligible to receive a Bachelor of Science in Nursing.

#### **CORE MSN PROGRAM OUTCOMES**

Upon completion of the program the student should be able to:

1. Integrate scientific evidence from nursing and biopsychosocial disciplines, genetics, public health, quality improvement, and organizational sciences when designing and implementing outcome measures in diverse settings and through the lifespan.
2. Demonstrate leadership skills that emphasize ethical and critical decision-making, fiscal responsibility, inter-professional relationships that promote safe, quality care within a systems framework.
3. Apply methods, tools, performance measures, and evidence-based standards when evaluating quality indicators within an organizational system.
4. Synthesize theories, models and research findings inherent to nursing practice, education and management to guide an organization or healthcare system towards achieving successful outcomes.
5. Apply client/patient care technologies and informatics to coordinate and ensure safe quality care and promote effective communication among members of the interprofessional healthcare team.
6. Analyze ethical, legal and sociocultural factors to influence policy development and healthcare delivery systems that promote the health of individuals and populations.
7. Articulate a leadership role within interprofessional teams through effective communication, collaboration and consultation with other professionals to manage, coordinate care and provide safe, quality family-centered and population-based care.
8. Incorporate organizational and culturally sensitive client and population centered concepts in the planning, delivery, management and evaluation of direct and indirect evidence-based health promotion care and services to specified individuals, families and populations.
9. Implement scholarly activities in selected individuals, populations, and systems.

#### **NURSING EDUCATION PROGRAM OUTCOMES**

Students are expected to meet all the core MSN program outcomes as well as the Nursing Education program outcomes. Upon completion of their program, the student should be able to:

1. Demonstrate critical thinking and decision making when planning, implementing, and evaluating strategies to guide an educational system toward successful outcomes.
2. Analyze the impact of ethical and legal principles on the planning and delivery of educational programs in carried populations.
3. Critique educational delivery and evaluation strategies for application across culturally and age-diverse populations in selected educational settings.

4. Articulate a personal philosophy and framework acknowledging professional and accrediting agency competencies relating to the role and scope of practice of the nurse educator.
5. Implement the role of the nurse educator in a selected educational setting.

#### PROGRAM CONTENT

A minimum of 52.00 semester credit hours is required for graduation.

#### REQUIRED BRIDGE COURSES

All courses, 16.00 semester credit hours required, are required prior to completing graduate level coursework.

Course Number	Course Name	Prerequisites/Corequisites	Semester Credit Hours
EN 304	English Composition II	EN 104, EN 111	3.00
MA 320	Statistics	MA 109	3.00
NSG 321	Advanced Leadership and Management	None	3.00
NSG 323	Community and Public Health Nursing	None	5.00
NU 480	Dimensions of Advanced Nursing Practice	None	2.00

#### REQUIRED CORE COURSES

All courses, 15.00 semester credit hours, are required.

Course Number	Course Name	Prerequisites/Corequisites	Semester Credit Hours
HA 610	Health Policy and Management	None	3.00
NU 700	Knowledge for Nursing Practice	None	3.00
NU 725	Technology and Nursing Informatics in Advanced Practice	None	3.00
NU 730	Systems-Based Practice	None	3.00
NU 760	Scholarship for Nursing Practice	None	3.00

#### REQUIRED DIRECT CARE COURSES

All courses, 9.00 semester credit hours, are required.

Course Number	Course Name	Prerequisites/Corequisites	Semester Credit Hours
NU 610	Advanced Health Assessment	NU 700, NU 760	3.00
NU 621	Advanced Pathophysiology	NU 700, NU 760	3.00
NU 636	Advanced Pharmacology	NU 700, NU 760	3.00

#### REQUIRED SPECIALTY COURSES

All courses, 12.00 semester credit hours, are required.

Course Number	Course Name	Prerequisites/Corequisites	Semester Credit Hours
NU 600	Teaching/Learning Strategies	None	3.00

Course Number	Course Name	Prerequisites/Corequisites	Semester Credit Hours
NU 617	The Nurse Educator Roles	None	1.00
NU 635	Curriculum Development and Evaluation	None	3.00
NU 681	Advanced Nursing Practice Clinical Practicum for Nurse Education	Nursing Core Courses	2.00
NU 683	Graduate Onsite Practicum in Education	All courses, Final semester	3.00

Distribution of Contact Hours by Course				
Course Number	Lecture Hours	Clinical Hours	Total Contact Hours	Credits
EN 304	45.00		45.00	3.00
HA 610	45.00		45.00	3.00
MA 320	45.00		45.00	3.00
NSG 321	45.00		45.00	3.00
NSG 323	60.00	45.00	105.00	5.00
NU 480	30.00		30.00	2.00
NU 600	45.00		45.00	3.00
NU 610	45.00		45.00	3.00
NU 617	15.00		15.00	1.00
NU 621	45.00		45.00	3.00
NU 635	45.00		45.00	3.00
NU 636	45.00		45.00	3.00
NU 681	15.00	45.00	60.00	2.00
NU 683	15.00	90.00	105.00	3.00
NU 700	45.00		45.00	3.00
NU 725	45.00		45.00	3.00
NU 730	45.00		45.00	3.00
NU 760	45.00		45.00	3.00
<b>Totals</b>	<b>720.00</b>	<b>180.00</b>	<b>900.00</b>	<b>52.00</b>