

## Official Program Outline



**HERZING**<sup>®</sup>  
— UNIVERSITY —

### POST MASTER’S CERTIFICATE IN NURSING LEADERSHIP AND ADMINISTRATION (PMCNLA)

#### PROGRAM DESCRIPTION

This online graduate degree in nursing will provide students with the academic knowledge, skills, and expertise to become nurse leaders in diverse healthcare and academic environments. Graduates will be eligible to apply for the American Nurses Credentialing Center (ANCC) Nurse Executive Certification Examination. The program consists of specialty and clinical courses. This program is for licensed registered nurses (active, unrestricted license) who have a Master of Science in Nursing degree and are interested in advancing their careers in pursuing healthcare leadership and administrative positions.

Prior to enrollment, individuals considering a Post Master’s Certificate program should check with their applicable state board of nursing before enrolling in any graduate nursing program for any specific state requirements.

#### NURSING LEADERSHIP AND ADMINISTRATION PROGRAM OUTCOMES

Students are expected to meet all the objectives of the MSN core courses. In addition, students are expected to meet the following Nurse Leadership and Administration concentration objectives. Upon completion of their program, the student will be able to:

1. Demonstrate critical thinking and decision making when planning, implementing, and evaluating strategies to guide an organization or healthcare system toward successful outcomes.
2. Analyze the impact regulatory agencies exert on fiscal stability, human resources, total quality improvement, and attainment of positive outcomes within a selected healthcare system.
3. Apply ethical and legal principles when making decisions regarding healthcare delivery to diverse populations.
4. Create a plan for evaluating the ability of an organization to adapt to the changing healthcare landscape.
5. Implement the role of the nurse leader or nurse administrator in a selected healthcare setting.

#### SPECIAL ADMISSIONS REQUIREMENTS

Please refer to the “Special Nursing Program Requirements for Admission” policy in the Admissions Information section of this catalog for nursing program admission requirements. Students enrolling in the PMCNLA program must complete NU 610, NU 621, and NU 636 prior to acceptance. In most instances, these courses would be included in a Master of Science in Nursing program.

#### PROGRAM CONTENT

A minimum of 16.00 semester credit hours is required for graduation.

#### REQUIRED SPECIALTY COURSES

16.00 semester credit hours are required. NU 610, NU 621, and NU 636 will be required if not completed successfully with the prior Master of Science in Nursing degree.

Course Number	Course Name	Prerequisites/Corequisites	Semester Credit Hours
NU 650	Healthcare Economics, Finance and Resource Management	NU 700, NU 760	3.00
NU 651	Leading and Managing in Complex Organizations	NU 700, NU 760	3.00
NU 652	Dynamic Healthcare Leadership Practicum	NU 610, NU 621, NU 636	3.00
NU 653	Transformation of Care in Health Delivery Systems Practicum	NU 650, NU 651, NU 652	3.00

Course Number	Course Name	Prerequisites/Corequisites	Semester Credit Hours
NU 725 Or NU 730	Technology and Nursing Informatics in Advanced Practice Or Systems-Based Practice	None	3.00
PD 600	Applied Scholarship	None	1.00

Distribution of Clock Hours by Course				
Course Number	Lecture Hours	Clinical Hours	Total Contact Hours	Credits
NU 650	45.00		45.00	3.00
NU 651	45.00		45.00	3.00
NU 652	30.00	45.00	75.00	3.00
NU 653	15.00	90.00	105.00	3.00
NU 725 Or NU 730	45.00		45.00	3.00
PD 600	15.00		15.00	1.00
<b>Totals</b>	<b>195.00</b>	<b>135.00</b>	<b>330.00</b>	<b>16.00</b>